



Leading Teams: A Situational Approach

One-Day Workshop | January 6, 2020 | Singapore

Managing Collaboration

Though teamwork is one of the most common concepts in businesses today, it is often the most elusive. Teams that lack effective leadership often struggle to work cooperatively with each other and adapt to the variety of personalities, interpretations, opinions and varying skills of other team members. Teams that can successfully master true collaboration, however, are the ultimate competitive advantage.

Leading Teams: A Situational Approach leverages understanding of situational approaches to leadership to explore the specific skills that leaders need to transform diverse groups of individuals into cohesive units. Through a variety of case studies video simulations, group discussions and skill-building activities, participants learn to maximize the performance potential of each team member while building trust, boosting creativity and improving communication.



Objectives

- Upon completion of this workshop, participants should be able to:
 - Describe the dynamics experienced in group and team environments.
 - Create and orchestrate team synergy through the application of a situational approach to team leadership.
 - Identify performance levels for both individuals and teams.
 - Diagnose and address exceptions to the team's performance level.

Target Audience

- Leaders responsible for teams or groups of employees
- Individual contributors who lead teams for specific projects

Participant Materials

- Each participant will receive:
- Participant Workbook
 - Leading Teams Handout
 - Certificate Of Accomplishment



Outline

- Introduction
- Program Objectives And Agenda
- The Dynamics Of Being A Team
 - Is This A Group Or A Team?
 - Characteristics Of Groups
 - Characteristics Of Teams
 - Behavioral Characteristics Continuum
 - Definition Of Teams
 - Why Teams?
 - Moving From Groups To Teams
 - Role Of The Leader
 - What Does The Picture Say To You?
- A Situational Approach To Team Leadership
 - Team Leadership: A Situational Approach
 - Leadership Styles With Teams
 - The Ground Rules For A High-Performing Team
- Diagnosing Team Performance
 - Video Case Study
- Structured Skill Development
- Next Steps And Application Challenge
 - Feedforward
 - Application Challenge
 - Sustainment



CENTER FOR LEADERSHIP STUDIES (ASIA) PTE LTD

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Administrative Details

- Date: January 6, 2020
- Time: 9.00 am – 5.30 pm
- Early Bird Fee: S\$840/participant
Register and pay before December 9, 2019
- Regular Fee: S\$935/participant
- Venue: Orchard Hotel Singapore
442 Orchard Road
Singapore 238879
- Closing Date: December 23, 2019
- Registration and Payment:
Registration may be made by fax, mail, email or online. Payment must be received to confirm the registration. Check should be crossed and made payable to Center for Leadership Studies (Asia) Pte Ltd.
- Refund of Fees:
Full refund of course fee will be given if written notice of withdrawal is received not less than three weeks before commencement of the workshop. If no such written notice is received, the invoice for the full course fee will remain payable. A replacement participant is allowed.
- Cancellation/Postponement:
Center for Leadership Studies (Asia) Pte Ltd reserves the right to cancel or postpone the workshop due to any unforeseen circumstances.

In-Company Workshop

Contact us for more information



**CENTER FOR
LEADERSHIP STUDIES
(ASIA) PTE LTD**

Leadership.Relationship.Performance

We provide training, coaching and consulting in social intelligence and leadership development. Since 1985 we have been helping clients to leverage human performance and enhance overall organizational performance. We have worked with more than 500 clients in 26 countries in Asia-Pacific, Europe and North America. From our offices in Singapore and Hong Kong we work with our clients and support global client implementations worldwide.

Through our proven leadership building and social intelligence solutions, a leader is never taken by surprise and will always have in hand the way to the success. We build leaders that accommodate and thrive through all adversity. No matter where you are, in whatever country or culture, our process is completely adaptable and applicable to you and your organization.

Workshop Leader



TAN JOO SEET offers training, coaching and consulting in social intelligence and leadership development – helping clients to leverage human performance and enhance overall organizational performance. He brings with him four decades of business, management and consulting experience; and has worked in 26 countries in Asia-Pacific, Europe and North America.

During his 30 years in training and consulting he has worked with more than 400 clients. He is a frequent speaker at professional and business conferences, and writes regularly. Over 30 of his articles have been published. He was featured in the television program *Money Matters*, and co-hosted the radio series *Working Matters*.

After completing his tertiary education in engineering, Joo Seet did the Master of Management, the Graduate Diploma in Personnel Management, and the Advanced Diploma in International Marketing. He is a Certified Business Planning Consultant and a Chartered Marketer.

Joo Seet is the Managing Director of Center for Leadership Studies (Asia) with offices in Singapore and Hong Kong. He is also the founder and Director of Human Edge Organization, and Performance Learning. He has also served as Managing Director (Asia) of Zenger-Miller from 1985 to 1996. Since 1987, he has been working with Dr Paul Hersey and the Center for Leadership Studies.

In addition to his training, coaching and consulting experience, he has held regional management positions in human resources, sales and marketing, business development and general management in telecommunication, aviation, manufacturing, medical systems and IT. He has worked with the government, government-linked companies and multinational organizations.

He participated in the United Nations Development Program/International Telecommunication Union projects on the setting up of the telecommunication training center, and instructional technology and course development. He also developed and coordinated regional training for the United Nations Development Program/International Civil Aviation Organization.

Registration

- Online:
www.cls-asia.net/ltsa-2020-01-06-sg.html
- Email:
asksg@cls-asia.com
- Mail:
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Participant

- Mr/Mrs/Ms/Mdm/Dr _____
- Name _____
- Job Title _____
- Mobile _____
- Email _____
- Company _____
- Address _____
- Tel _____
- Fax _____
- Enclosed is the check # _____
for S\$ _____ made payable to
Center for Leadership Studies
(Asia) Pte Ltd

Contact Person If Different From Participant

- Mr/Mrs/Ms/Mdm/Dr _____
- Name _____
- Job Title _____
- Mobile _____
- Email _____