



Situational Leadership® Building Leaders

One-Day Workshop ~ July 13, 2015 (In Cantonese) ~ Hong Kong

A FOUNDATION OF LEADERSHIP

Situational Leadership® Building Leaders introduces participants to the Situational Leadership® Model and equips leaders with the necessary tools to skillfully navigate the demands of an increasingly diverse workforce and evolving marketplace. Infinitely adaptable to any circumstance, Situational Leadership® prepares leaders to meet the moment-to-moment challenges pervasive in today's work environments.

Through a combination of instructor-led training, multimedia, role-playing and skill-building activities, **Building Leaders** provides ample opportunity to practice applying the core tenets of the model. Participants learn to effectively manage any situation by immediately prioritizing broad actions into specific tasks and utilizing the tools that indicate each individual's ability to perform.

In addition, the LEAD Self instrument and profile provide participants with insights into their primary leadership behaviors and the range of styles they tend to act upon.



TARGET AUDIENCE

- All leaders.
- Anyone in the organization who influences the performance of others.

PROGRAM OBJECTIVES

Upon completion of this program, participants should be able to:

- Define leadership.
- Apply Situational Leadership® by:
 - Identifying the specific task for application of the Situational Leadership® process.
 - Accurately assessing the Performance Readiness® level of the individual.
 - Responding with the right leadership style and behaviors to meet the performance needs of the individual.
 - Communicating the leadership response more effectively.
 - Managing the movement of the individual through various levels of Performance Readiness®.
- Identify opportunities to improve in the application of Situational Leadership® through self-assessment and development planning.

PROGRAM AGENDA

- **Introduction**
- **Influence, Success And Engagement**
 - Defining Leadership
 - How Do You Spend Your Influence Time?
 - Success And Engagement
 - Skills Within The Organization
- **LEAD Self: Leadership Style/Perception Of Self**
- **The Situational Leadership® Model**
 - Steps In Applying The Situational Leadership® Model
- **Identify Specific Task**
 - Determining Task Level
 - Identify Specific Task
- **Assess Current Performance Readiness®**
 - Performance Readiness®: Ability And Willingness
 - Performance Readiness® Levels
 - Performance Readiness® Indicators
- **Match And Communicate Leader Response**
 - Relationship And Task Behaviors
 - Distinguishing Leader Styles
 - Leadership Style Indicators
 - Matching Styles
- **LEAD Directions: Leadership Style Feedback And Analysis**
- **Application Challenges: Match/Mismatches**
- **Manage The Movement**
 - Development
 - Regression
- **Sustainment And Conclusion**

PARTICIPANT MATERIALS

Each participant will receive:

- Participant Workbook
- LEAD Self
- LEAD Directions
- Situational Leadership® Color Model 8.5" x 11" Card
- Situational Leadership® Color Model Wallet Card
- Pocket Reference Guide
- Certificate Of Accomplishment



CENTER FOR LEADERSHIP STUDIES (ASIA) PTE LTD

www.cls-asia.net www.fb.com/CLSAsia

Suite 2912, Tower Two, Times Square, 1 Matheson Street, Causeway Bay, Hong Kong

Tel: (852) 2892-7305 Fax: (852) 3007-4512 Email: askhk@cls-asia.com

Situational Leadership® : Building Leaders

ADMINISTRATIVE DETAILS

Language : Cantonese
Date : July 13, 2015
Time : 9.00 am – 5.30 pm

Early Bird Fee:

- Register and pay before June 15, 2015
- Single Registration: HK\$6,200/participant
 - Group Discount: Register three or more participants at HK\$5,500/participant

Regular Fee:

- Single Registration: HK\$6,900/participant
- Group Discount: Register three or more participants at HK\$6,200/participant

Venue : Regal Hong Kong Hotel
 88 Yee Wo Street
 Causeway Bay, Hong Kong

Closing Date: June 29, 2015

Registration and Payment:

Registrations may be made by mail, fax, email or online. All cheques should be crossed and made payable to Center for Leadership Studies (Asia) Pte Ltd.

Refund of Fees:

Full refund of course fee will be given if written notice of withdrawal is received not less than three weeks before commencement of the workshop. If no such written notice is received, the invoice for the full course fee will remain payable.

Cancellation/Postponement:

Center for Leadership Studies (Asia) Pte Ltd reserves the right to cancel or postpone the workshop due to any unforeseen circumstances.

WORKSHOP LEADER



Eric Hwang is a corporate management trainer, a university lecturer, a speaker and a consultant specializing in Leadership, Strategy and Change Management. After almost eight years in

management training and education, not only has he become highly regarded as a trainer and speaker in Situational Leadership®, he has also earned solid reputation as a university lecturer and has lectured for numerous overseas business schools, as well as for HKU SPACE, HK PolyU SPEED, and HK Open U LiPACE, in MBA's, Postgraduate and Undergraduate Management Programs in Hong Kong, Shanghai, Beijing, Guangzhou, Qingdao and Jinan.

He has also served as the Asia Operations Director of a tertiary education institution with P&L responsibility. He started up the Asia Operations Office based in Hong Kong and turned around the institution's business operations in Greater China.

Eric's unique combination of solid background in relevant leadership theories and models, thorough and practical application know-how's, and extensive business experience have enabled him to become a very successful trainer, lecturer and speaker. His communication and language capabilities have made him a highly effective trainer, lecturer and speaker. In addition to Cantonese, he is at native level in his English and Putonghua, and is fully conversational in Shanghai dialect.

He attained his BSc in Mechanical Engineering from Imperial College, and his MBA from Richard Ivey School of Business.

ABOUT THE CENTER



We have been providing training and consulting in leadership and interpersonal effectiveness since 1985 – helping clients to leverage human performance and enhance overall organizational performance. We have worked with more than 500 clients in 26 countries in Asia-Pacific, Europe and North America. From our offices in Singapore, Malaysia and Hong Kong we work with our clients and support global client implementation worldwide.

We build our future by helping our clients build and develop leaders who will consistently rank as the top performers in their industries. Leaders who can embrace and leverage the change that is a constant presence in today's and tomorrow's worlds. Leaders who attract and keep top talent and know how to grow the efficiency and effectiveness critical to dependable success. We deliver our value in partnership with our clients who come to see us as an important, strategic addition to their organizations.

Through our proven leadership building solutions, a leader is never taken by surprise and will always have in hand the way to the success. We build leaders that accommodate and thrive through all adversity. No matter where you are, in whatever country or culture, our process is completely adaptable and applicable to you and your organization.

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IN-COMPANY WORKSHOP

Contact us for more information

REGISTRATION

Mail:

CENTER FOR LEADERSHIP STUDIES
 (ASIA) PTE LTD
 Suite 2912, Tower Two
 Times Square, 1 Matheson Street
 Causeway Bay, Hong Kong
Tel: (852) 2892-7305
Fax: (852) 3007-4512
Email: askhk@cls-asia.com
Online:
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Enclosed is the cheque #

for HK\$

made payable to

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Contact person if different from participant:

Mr/Mrs/Ms/Mdm/Dr

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