



The Leadership Challenge® & LPI® Facilitator's Guide Sets

Make Extraordinary Things Happen With
THE LEADERSHIP CHALLENGE®

THE KEY TO IMPARTING LEADERSHIP SKILLS often rests with human resource and leadership development professionals. It's your job to work with others to make extraordinary things happen while building relationships in the process. Developing, nurturing, and empowering leaders – this describes you at your personal best. The Leadership Challenge Workshop gives you a product that offers a clear path to leadership training that is based on decades of scientific evidence and the experience of millions of ordinary people who accomplish extraordinary things.

LIBERATE THE LEADER IN EVERYONE with the immensely practical and hands-on Leadership Challenge Workshop. This time-tested resource is designed to give you the tools you need to inspire, engage, and help participants develop the leadership skills needed to meet whatever challenges lay ahead. Once they experience The Leadership Challenge Workshop, your participants will tap into the power of The Five Practices of Exemplary Leadership®:



ARMED WITH A PLAN OF ACTION for taking these key learnings back to the workplace, participants will be prepared to implement these new leadership practices on the job.



DELUXE FACILITATOR'S GUIDE SET



THE SET INCLUDES:

- Facilitator's Guide with an introduction to the model, instructions for conducting the Workshop, a script for presentation delivery, and tools for customization
- DVD with 10 video case studies and Facilitator-specific commentary
- Flash Drive with an electronic version of the Facilitator's Guide, planning checklist, detailed scripts, pre-work files, PowerPoint® deck, and handouts
- The Leadership Practices Inventory® (LPI®) Action Cards Facilitator Guide Package
- The Leadership Challenge Value Cards Facilitator Guide Package
- One deck of The Leadership Challenge Value Cards
- Participant Workbook (Introduction Version)
- Participant Workbook (Two-Day Version)
- The Leadership Challenge Practice Book
- The Leadership Challenge Vision Book
- The Leadership Challenge Reminder Card
- The Leadership Challenge Poster
- The Leadership Challenge Activities book
- A Coach's Guide to Developing Exemplary Leaders book

THE LEADERSHIP CHALLENGE® WORKSHOP INTRODUCTION VERSION PARTICIPANT SET



THE LEADERSHIP CHALLENGE® WORKSHOP TWO-DAY VERSION PARTICIPANT SET



About Jim Kouzes and Barry Posner

Jim and Barry have been working together for more than thirty years, studying leaders, researching leadership, conducting leadership development seminars, and serving as leaders themselves in various capacities. They are coauthors of the award-winning and best-selling book *The Leadership Challenge* (now in its fifth edition), the *LPI: Leadership Practices Inventory*, and bestselling books including *The Truth About Leadership*, *Credibility*, and *Encouraging the Heart*.



TRAINING PRODUCTS

The Leadership Challenge® & LPI® Facilitator's Guide Sets

The Moments Of Insight That Inspire Change

LPI®: LEADERSHIP PRACTICES INVENTORY®

ARE YOUR LEADERS READY TO LEAD?

Are you confident that they can mobilize others to take action in good times and bad? Can they help you innovate, reinvent, adapt, and thrive? Are they role models? Do they inspire a shared vision? Do they challenge the status quo, enable others to act, and care about victories and values?

If you want to create better leaders, start with the LPI®. Jim Kouzes and Barry Posner have spent over three decades gathering evidence on exactly what great leaders do when at their personal best. They distilled their findings into five clearly defined, easy to grasp Practices:



LEADERSHIP ENDURES

But times change and so has the LPI®. The Leadership Practices Inventory® incorporates the many helpful ideas and requests we received from professionals like you. You can:

- Easily administer a 360 leadership assessment and interpret the reports
- Get more detailed, more actionable feedback
- Apply the principles to one-on-one coaching
- Blend LPI® with other popular leadership models
- Make the business case for LPI® to your executives



DELUXE FACILITATOR'S GUIDE SET



THE SET INCLUDES:

- Facilitator's Guide: provides everything you need to administer the LPI® 360 leadership assessment in a group or one-on-one situation
- Flash Drive: with PowerPoint® slides, Scoring Software that can save data across multiple administrations, and forms
- LPI® Self: a 30-item assessment – six for each of The Five Practices of Exemplary Leadership® – that provides a way for individual leaders to measure the frequency of their own leadership behaviors
- LPI® Observer: a 30-item assessment that provides 360-degree feedback on the frequency of an individual's leadership behaviors on a 10-point frequency scale
- LPI® Workbook: A guide to getting the most out of the LPI feedback report
- LPI® Development Planner: A guide to help leaders act on their LPI® feedback
- LPI® Reminder Card: A portable reminder of the lessons of the Five Practices and thirty behaviors
- LPI® Poster: A visual reminder of the Five Practices and associated thirty behaviors
- The Five Practices of Exemplary Leadership® Article: A concise overview of Kouzes and Posner's model and thoughts on leadership
- The Leadership Challenge® Book



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