



Leading Teams

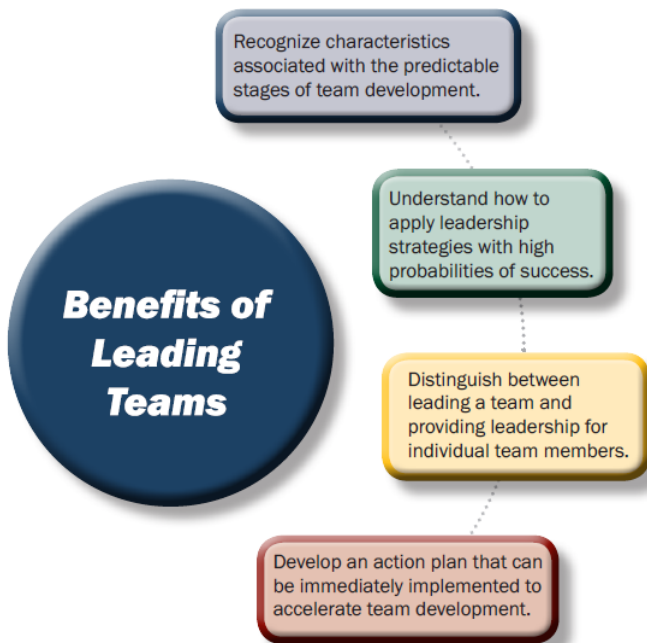
A Situational Approach

ONE-DAY WORKSHOP ~ MARCH 3, 2014 ~ SINGAPORE

MANAGING COLLABORATION

Though teamwork is one of the most common concepts in businesses today, it is often the most elusive. Teams that lack effective leadership often struggle to work cooperatively with each other and adapt to the variety of personalities, interpretations, opinions and varying skills of other team members. Teams that can successfully master true collaboration, however, are the ultimate competitive advantage.

Leading Teams: A Situational Approach leverages understanding of situational approaches to leadership to explore the specific skills that leaders need to transform diverse groups of individuals into cohesive units. Through a variety of case studies video simulations, group discussions and skill-building activities, participants learn to maximize the performance potential of each team member while building trust, boosting creativity and improving communication.



TARGET AUDIENCE

- Leaders responsible for teams or groups of employees.
 - Individual contributors who lead teams for specific projects.
- Although not an absolute requirement, participants who have attended a Situational Leadership® workshop prior to attending this workshop will find many connections between them.

PROGRAM OBJECTIVES

Upon completion of this program, participants should be able to:

- Describe the dynamics experienced in group and team environments.
- Create and orchestrate team synergy through the application of a situational approach to team leadership.
- Identify performance levels for both individuals and teams.
- Diagnose and address exceptions to the team's performance level.

PROGRAM AGENDA

- Introduction**
- Win As Much As You Can**
- Program Objectives And Agenda**
- The Dynamics Of Being A Team**
 - Is This A Group Or A Team?
 - Characteristics Of Groups
 - Characteristics Of Teams
 - Behavioral Characteristics Continuum
 - Definition Of Teams
 - Why Teams?
 - Moving From Groups To Teams
 - Role Of The Leader
 - What Does The Picture Say To You?
- A Situational Approach To Team Leadership**
 - Team Leadership: A Situational Approach
 - Leadership Styles With Teams
 - The Ground Rules For A High-Performing Team
- Diagnosing Team Performance**
 - Video Case Study
- Structured Skill Development**
- Next Steps And Application Challenge**
 - Feedforward
 - Application Challenge
 - Sustainment

PARTICIPANT MATERIALS

Each participant will receive:

- Participant Workbook
- Leading Teams 8.5" x 11" Card
- Certificate Of Accomplishment



CENTER FOR LEADERSHIP STUDIES (ASIA) PTE LTD

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Leading Teams A Situational Approach

ADMINISTRATIVE DETAILS

Date : March 3, 2014
Time : 9.00 am – 5.30 pm

Regular Fee:

- Single Registration:
S\$665 per participant
- Group Discount:
Register three or more participants at
S\$625 per participant

Early Bird Fee:

Register and pay before Feb 10, 2014

- Single Registration:
S\$625 per participant
- Group Discount:
Register three or more participants at
S\$585 per participant

Venue : Royal Plaza On Scotts
25 Scotts Road
Singapore 228220

Closing Date: February 17, 2014

Registration and Payment:

Registrations may be made by mail, fax, email or online. All cheques should be crossed and made payable to Center for Leadership Studies (Asia) Pte Ltd.

Refund of Fees:

Full refund of course fee will be given if written notice of withdrawal is received not less than three weeks before commencement of the workshop. If no such written notice is received, the full course fee will remain payable.

Cancellation/Postponement:

Center for Leadership Studies (Asia) Pte Ltd reserves the right to cancel or postpone the workshop due to any unforeseen circumstances.

ALSO AVAILABLE

- In-Company Workshop
- Program License And Certification

WORKSHOP LEADER



Tan Joo Seet offers training in leadership and interpersonal effectiveness – helping clients to leverage human performance and enhance

overall organizational performance. He brings with him over 30 years of business, management and consulting experience; and has worked in 26 countries in Asia-Pacific, Europe and North America.

During his 20 over years in training and consulting he has worked with more than 400 clients. He is a frequent speaker at professional and business conferences, and writes regularly. Over 30 of his articles have been published. He was featured in the television program *Money Matters*, and co-hosted the radio series *Working Matters*.

After completing his tertiary education in engineering, Joo Seet did the Master of Management, the Graduate Diploma in Personnel Management, and the Advanced Diploma in International Marketing. He is a Certified Business Planning Consultant and a Chartered Marketer.

Joo Seet is the Managing Director of Center for Leadership Studies (Asia) with offices in Singapore, Malaysia and Hong Kong.

ABOUT THE CENTER

The Center for Leadership Studies is the only company in the global leadership training industry that combines cutting-edge training solutions with the unassailable science of the original Situational Leadership® leader-building model.

Our unique position in the leadership training industry is the result of the universal adaptability of the Situational Leadership® discipline to individual situations within any organization. The integrity of the leadership model is never modified. Yet, because every company, every team, every leader is in its own way highly individual, the adaptability of the model's implementation is always the appropriate delivery.

Through more than 200 professionals in 30+ countries, our programs, based on the unique Situational Leadership® Model have developed unique leadership skills in over 14 million individuals worldwide. We are, today, building leaders by increasing the leadership skills to accommodate the increasingly demanding world of tomorrow.



REGISTRATION

Mail:

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www.cls-asia.net/leading-teams-a-situational-approach-mar-3-2014-sg.html

Mr/Mrs/Ms/Mdm/Dr

Name

Job Title

Mobile

Email

Company

Address

Tel

Fax

Enclosed is the cheque #

for S\$ made payable to

Center for Leadership Studies

(Asia) Pte Ltd

Contact person if different from participant:

Mr/Mrs/Ms/Mdm/Dr

Name

Job Title

Mobile

Email